

## Principles of Teaching and Learning Model Policy

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Applies to	All Trust schools, all Trust staff	

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1.0	July 2020	To establish a Trustwide policy
2.0	February 2022	Cyclical Review



## Principles of Teaching and Learning

Teachers	So that	Using Walkthrus			
1. Values, ethos and relentlessly high expectations					
<ul> <li>a. Model the values and ethos of the school</li> <li>b. Model desired learning behaviours</li> <li>c. Establish routines</li> <li>d. Apply the behaviour policy consistently</li> <li>e. Promote active participation not compliance</li> <li>f. Reinforce effort and provide recognition</li> <li>g. Promote a growth mindset</li> </ul>	<ul> <li>a. Pupils enact the values and ethos of the school</li> <li>b. Pupils enact expected behaviour</li> <li>c. Minimal time is wasted dealing with low-level disruption</li> <li>d. Pupils can learn free from distraction</li> <li>e. Pupils are engaged in thinking about key learning</li> <li>f. Pupils link effort to achievement</li> <li>g. Pupils are motivated to achieve</li> </ul>	<ul> <li>a. Rosenshines Principles</li> <li>b. Establish your expectations 38 / signal pause/insist 40</li> <li>c. Rehearse routines 44</li> <li>d. Choices and consequences 46</li> <li>e. Cold calling 90 / Think, pair, share 92 / Show-me boards 94 / Say it again better 98</li> <li>f. Positive framing 42</li> <li>g. Metacognitive talk/ narrate the thinking 82</li> </ul>			
2. Quality instruction					
<ul> <li>a. Have explicitly defined outcomes</li> <li>b. Plan so that new knowledge is founded upon old knowledge, presented in small steps and only when previous steps are mastered</li> <li>c. Give highly effective explanations, use models and worked examples</li> <li>d. Model excellence and how to achieve it</li> <li>e. Provide scaffolds for difficult tasks which are gradually withdrawn</li> <li>f. Pitch every lesson high</li> <li>g. Adapt teaching to achieve a high success rate</li> <li>h. Develop understanding of SEND in the classroom and set ambitious, achievable targets for SEND pupils</li> </ul>	<ul> <li>a. Pupils have complete clarity around what they are learning and what success looks like</li> <li>b. Pupils can learn new ideas by reference to ideas they already know, avoiding cognitive overload</li> <li>c. Pupils quickly grasp new ideas</li> <li>d. Pupils quickly grasp new ideas</li> <li>e. Pupils are able to access the curriculum and develop expertise</li> <li>f. Pupils are challenged and kept in the 'struggle zone'</li> <li>g. All pupils make exceptional progress</li> <li>h. All pupils with SEND make exceptional progress</li> </ul>	<ul> <li>a. Set the standards 84</li> <li>b. Sequence concepts in small steps 52 / dual coding 70 / worked examples 68</li> <li>c. Abstract models with concrete examples 76</li> <li>d. Live modelling / narration of thought 78</li> <li>e. Scaffolding 80</li> <li>f. Pitch it up 58</li> <li>g. Sequence concepts in small steps 52 / dual coding 70 / worked examples 68</li> <li>h. See a-g</li> </ul>			
3. Effective feedback					
<ul> <li>a. Provide timely feedback</li> <li>b. Embed formative assessment in teaching</li> <li>c. Ask questions</li> <li>d. Provide specific, accurate and clear feedback</li> <li>e. Plan for time to reflect and act upon feedback</li> </ul>	<ul> <li>a. Misconceptions are addressed at the earliest possible moment and pupils can swiftly unlock further learning</li> <li>b. All pupils make exceptional progress</li> <li>c. Pupils overcome common misconceptions</li> <li>d. Pupil actions are re-focussed or redirected</li> <li>e. Pupils are self-regulated learners</li> </ul>	a. Feedback that moves forward 104 / Check for understanding 96 / Head-on misconceptions 86 b. Five formative assessment strategies 28 / guizzing 112 / elaborative interrogation 114/ Check for understanding 98 c. Check for understanding 96 <u>Cold calling 90 /</u> Think, pair, share 92 / Show-me boards 94 / Say it again better 98 d. Feedback as actions 106 e. Whole class feedback 108			
4. Curriculum mastery					
a. Maintain curriculum specific expertise b. Plan to address misconceptions c. Have a comprehensive understanding of curriculum content d. Promote & uphold the highest standards of literacy	<ul> <li>a. Pupils are successful</li> <li>b. Pupils overcome common misconceptions</li> <li>c. All pupils have access to mastery</li> <li>d. Pupils read, write and speak with fluency and accuracy</li> </ul>	<ul> <li>a. Walkthrus are deliberately generic (Hub model)</li> <li>b. <u>Head-on misconceptions 88</u></li> <li>c. <u>Design a knowledge-rich curriculum 50</u> <u>coherent mapping 54</u></li> <li>d. <u>Deliberate vocabulary development 72 / Plan</u> for reading 60</li> </ul>			
5. Making learning stick					
<ul> <li>a. Make connections between underlying concepts</li> <li>b. Use regular low stakes testing</li> <li>c. Guide deliberate practice</li> <li>d. Plan for spaced retrieval practice</li> <li>e. Plan for interleaved learning using daily, weekly and monthly review</li> </ul>	<ul> <li>a. Pupils use links across subjects to enhance learning</li> <li>b. Pupils embed learning into their long term memory</li> <li>c. Pupils develop fluency and accuracy in key skills</li> <li>d. Pupils improve long-term retention of learning</li> <li>e. Pupils revisit material in ways which strengthen long term memory and build connections</li> </ul>	<ul> <li>a. Big picture, small picture - zoom in zoom out 74</li> <li>b. Quizzing 122</li> <li>c. Guided practice 126</li> <li>d. Weekly and Monthly review 122</li> <li>e. Weekly and Monthly review 122</li> </ul>			
6. Mode B teaching					
<ul> <li>a. Plan meaningful homework as guided study</li> <li>b. Plan opportunities to develop oracy</li> <li>c. Plan opportunities for ind. practice</li> <li>d. Plan opportunities for structured collaborative learning</li> </ul>	<ul> <li>a. Pupils are curious, fluent and have extended knowledge</li> <li>b. Pupils are confident speakers</li> <li>c. Pupils embed learning into long term memory</li> <li>d. Pupils share cognitive load and peer feedback</li> </ul>	<ul> <li>a. Homework as guided study 136</li> <li>b. Oracy: Debating 142 / Oracy: Talk for writing 144 / Oracy: Instructional inputs 146</li> <li>c. Independent practice 128</li> <li>d. Collaborative learning: General principles 134</li> </ul>			